



## **Therapy Supervisor** **Hope RISING Clinic for Prenatal Substance Exposure**

The Therapy Supervisor leads the developmental therapy team at Hope RISING Clinic and provides assessment and therapy for children from birth to 13 years and their families. This position is responsible for providing training, supervision, and mentorship for the speech-language pathologists and occupational therapists on the Hope RISING Clinic team. In addition, the supervisor will maintain a reduced caseload of families. This is a great opportunity to build leadership skills and to make an impact on the lives of many children and families, directly and indirectly! Reports to Therapy Services Manager.

### **Chief responsibilities:**

- Provide support and input for program-specific and agency planning decisions, as needed, and work with therapy services manager to roll out and oversee new programs and procedures.
- Responsible for training, supporting, and documenting employee performance to include such strategies as recognition/reward, feedback, coaching, performance improvement plans, disciplinary measures, and termination, if needed.
- Oversee OT and SLP roles for monthly FASD (Fetal Alcohol Spectrum Disorder) diagnostic evaluations. Includes chart review, evaluation procedures, and documentation. Training to be provided.
- Conduct goal setting and annual employee reviews for direct reports in addition to regular individual supervision meetings.
- Co-facilitate weekly team meetings and support facilitation of monthly discipline-specific meeting and training. Actively participate in transdisciplinary teaming.
- Determine continuing education needs of team and bring continuing education requests to therapy services manager and program director for approval.
- Review and sign off on team leave requests and reimbursements.
- Implement processes and procedures related to service delivery and ensure proper implementation, with support of therapy services manager
- Ensure therapy team is trained and utilizing electronic databases properly, documentation is accurate, timely, and meets all requirements.
- Deliver family-focused, strength-based support and services to caseload utilizing the neurobehavioral model and substance exposure lens
- Supervision for interns and volunteers working with the therapy team, as needed.
- Attend or conduct conferences/consultations with staff, caregivers, and community partners.
- Support Wonderland initiatives by participating in community education and outreach as needed.
- Demonstrate a caring, nonjudgmental, equity-minded approach to working with every family.

### **Qualifications:**

- Current Washington State License in occupational therapy or speech-language pathology fields
- Master's Degree in occupational therapy, speech-language pathology, or related fields

### **Required:**

- Minimum two years working with children and families and one year providing direct service provision
- Ability to work a minimum of .8 FTE (32 hours per week) and be onsite at least 24 hours per week once all in-person services have resumed

- Strong supervisory skills with the ability to retain and develop a high-caliber program staff and encourage a team-based approach to work initiatives
- Proficiency in MS Windows software and medical records databases
- Proven skills and ability to meet deadlines on diverse projects under pressure
- High energy, self-motivated, team player
- Flexibility, sense of humor, grace under pressure a must
- Good interpersonal and communication skills
- Commitment to building and strengthening equity practices
- Current criminal background check maintained for all employees
- Wonderland employees are mandated reporters of any suspected abuse or neglect of a child to DCYF (CPS) and/or law enforcement.
- Wonderland services fall under the state mandate for medical professionals to be fully vaccinated for COVID-19 and masking in the workplace.

**Preferred:**

- Qualifications to supervise speech-language pathologist clinical fellowships according to the Washington Administrative Code (WAC 246-828-04505)
- Credentialed or eligible for credentialing with insurance companies
- Experience supervising staff and/or providing clinical supervision or mentoring therapy providers
- Two or more years of direct service provision
- Knowledge and experience providing parent/caregiver coaching and education
- Bilingual

**About Wonderland Child & Family Services**

Wonderland Child & Family Services is a multi-program agency serving children from birth through age 12 with developmental delays, disabilities, and prenatal substance exposure. Founded 50 years ago, Wonderland’s mission is to provide a strong and equitable foundation for children and their families with diverse needs and abilities to flourish through therapy, education, advocacy, and resources. We reach hundreds of families every month through Early Childhood Programs & Services and Hope RISING Clinic for Prenatal Substance Exposure. Our direct service providers are uniquely trained to provide trauma- and FASD-informed care.

**Benefits Include:**

- Competitive wages (DOE)
- Health, Vision & Dental Insurance
- PTO and generous paid holidays (including the last week of the year from December 25<sup>th</sup> through January 1<sup>st</sup>)
- Flexible Schedules
- 401(k) retirement plan
- Life and AD&D Insurance
- Health Care and Dependent Care Flexible Spending Accounts
- Training and Continuing Education
- Mileage Reimbursement

\*Note: Benefits available to each employee dependent on FTE.

Hope RISING Clinic values diverse perspectives and life experiences and encourages people of all backgrounds to apply, including Black, Indigenous, and People of Color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with lived experiences.

**Office location:** Bothell, Washington (Canyon Park area)

**Start date:** June 2022

**Hours:** Full-time

**To apply:** Submit cover letter and resume to [kzintel@wonderlandkids.org](mailto:kzintel@wonderlandkids.org). No phone calls, please.

**Salary Range:** \$80,000 - \$90,000

Wonderland is an Equal Opportunity Employer.