



Job Announcement: Chief Financial Officer

Wonderland Child & Family Services invites applications for the position of Chief Financial Officer. We seek exceptional candidates with outstanding credentials and a proven track record of leading entrepreneurial growth and achieving impact in the social sector.

Wonderland (wonderlandkids.org) is a Seattle-based human-services agency providing holistic early-intervention therapies and support to families and children challenged by developmental delays and disabilities with a specialization in prenatal exposure to alcohol and substances. Each year, an estimated 400,000–440,000 infants (10–11% of all births) are affected by prenatal alcohol or drug exposure, a “silent epidemic” that, because of stigma, societal inertia, and a lack of awareness and education, continues to be the #1 source of intellectual disability in the United States.

In 2018, in partnership with the world’s leading experts and specialists in the field, we launched a clinical intervention, the first of its kind: the Hope RISING Clinic (Resources, Intervention, and Support to Inspire and Nurture Growth), to serving children from birth through 12 years of age and their families, giving them the best prospects for a happy and productive life, despite the challenges.

Now, Wonderland is preparing an ambitious effort to scale the delivery of this and related clinical innovations for both our prenatal exposure and early-intervention programs, regionally and ultimately more broadly in an ambitious three- to five-year plan. We have a high-functioning organization and a strong executive team and board and enjoy close working partnerships with the top experts in the field.

The Chief Financial Officer will have primary responsibility for the planning, implementation, and optimization of the financial strategy and operations activities of Wonderland, including business planning, budgeting, financial controls and reporting, financial forecasting, business analysis, continuous performance improvement, and risk management. We seek an individual with demonstrated strength in two areas:

- Proven acumen and commitment to financial management, including reports, analysis, controls, operations and risk management. We are embarking on a new organizational direction and are resetting our finance staffing and operations, so comfortable as an operations generalist is vital.
- Demonstrated creative, analytical, strategic, entrepreneurial thinking. Our CEO and board bring strong private sector and social sector experience to our mission; we seek financially focused talent to help Wonderland achieve its full potential.

We seek a proven leader who has guided significant performance improvement and growth and who shares our passion for solving one of the largest challenges confronting child welfare and public health today.

Chief responsibilities:

- In close partnership with the Executive Director, coordinates the development and revision of the organization’s business plan, including articulating organization-wide goals; strategies; milestones; metrics; financial strategy; and budget projections.

- Works closely with the Executive Director to engage the board of directors to support their fulfillment of their fiduciary duties, including developing the organization's business plan, financial projections, and key performance indicators.
- Leading the annual budget process, develop and oversee the systems and reports to ensure fidelity to budgetary decisions, including the production of monthly financial reports, ad hoc analyses, and clear, concise, and compelling executive-level financial dashboards.
- Lead the long term financial forecasting, including strategy and execution around a wide range of revenue domains including both earned and contributed income from individuals, foundations, corporations, government agencies and other public entities as well as multiple sources of service revenue.
- Ensure robust financial processes and controls and oversee the design and implementation of all risk management practices.
- Serve as a thought partner and organizational strategist on the organization's executive team, offering insights and guidance on operations and processes that impact financial performance.
- Leads the development and implementation of the finance units development and planning, including policies and procedures as well as overseeing staff and ensuring a professional and productive work culture and environment.

Requirements/Qualifications:

- 10+ years' experience with financial management at both the strategic and tactical level, organization leadership, board governance, executive team development, business strategy, and performance enhancement.
- Exceptional interpersonal, written, and oral communication skills
- Demonstrated financial leadership and success as a financial officer for a growing organization
- Demonstrated understanding of and commitment to service to vulnerable and marginalized populations; passion for advancing equity, social justice.
- Strong empathy and tenacity; highest ethical standards; optimistic, positive, and charismatic
- College degree; advanced degree preferred, with preference to candidates possessing CPA, CMA or equivalent certifications

Benefits Include:

- Competitive wages (DOE)
- Health, vision, and dental Insurance
- PTO and generous paid holidays (including last week of the year: December 25th - January 1st)
- 401(k) retirement plan
- Life and AD&D insurance
- Health Care and Dependent Care Flexible Spending Accounts
- Training and continuing education
- Mileage and mobile phone reimbursement
- Flexible schedules

Office location: Shoreline, Washington. During pandemic will work primarily remotely

Reports to: Executive Director

FTE: Option to be a .75 up to a full-time position

Compensation: 100K+ DOE

Wonderland is an Equal Opportunity Employer