



Therapy Supervisor/SLP: Early Intervention Wonderland Child & Family Services

Overview: Wonderland Child & Family Services is a nonprofit agency providing support and therapeutic services for children ages birth to three with developmental delays and disabilities and their families, as well as birth through age 12 services to children with prenatal substance exposure. This position is responsible for providing training, supervision, and guidance for early intervention primary service providers (PSPs) on our NE team (Edmonds, Northshore, and Lake Washington School Districts). It is instrumental in training, ensuring, and reinforcing implementation of PSP policies, practices, and procedures. In addition, the supervisor will maintain a reduced caseload of families and serve as a regular evaluator. Our model of early intervention includes coaching, consultation, and training services for caregivers of children enrolled as well as being an active participant in a transdisciplinary team of therapists, educators, and family resources coordinators.

This is a full-time position at the Wonderland NE office in Bothell, WA.

Chief responsibilities

Implementation of programs:

- Work with therapy manager to roll out and oversee new programs and procedures.
- Attend scheduled clinical and staff meetings and be an active participant in staff related activities.
- Co-facilitate monthly SLP team meetings.

Personnel:

- Responsible for training and supervision of early-intervention service providers on the team.
- Conduct 90 day and annual employee reviews for direct reports in addition to regular face-to-face individual meetings.
- Lead weekly transdisciplinary team meetings.
- Facilitate or co-facilitate monthly discipline-specific meetings and training.
- Determine continuing education needs of the team and bring continuing education requests to therapy manager and program director for approval.
- Review and sign off on team leave requests and reimbursements.

Clients:

- Implement processes and procedures related to service delivery, ensuring proper implementation with support of therapy manager; assess and evaluate child performance in all areas of development using instruments and a timetable approved by the agency; participate in the development of Individualized Family Service Plans (IFSP).
- Deliver family-focused, strength-based support and services to caseload utilizing a coaching model.
- Serve as a liaison with the medical and educational community on behalf of enrolled children and their parents/caregivers; demonstrate a caring, nonjudgmental attitude with every family.

Technology and Documentation: Ensures PSP team is trained and utilizing electronic databases properly, documentation is accurate, timely, and meets all requirements.

Volunteers & Interns: Supervision for CFYs and interns and volunteers working with the therapy team, as needed.



Community Awareness & Outreach: Represent Wonderland EI program in community, as requested. Fundraising event attendance expected up to two times a year.

Other: Meet regularly with therapy manager to ensure optimum communication, attend monthly agency program leadership meetings, and participate in professional activities and continuing education that focus on and builds program and management-related skill sets, perform other duties as assigned.

Requirements/Qualifications:

- MA or MS degree with Certified of Clinical Competence. (C.C.C.) and valid license in the state of Washington.
- Two years of direct service experience, preferably in early intervention.
- One year of management/administrative experience in nonprofit, medical, or educational setting preferred.
- Strong supervisory skills with the ability to retain and develop a high-caliber program staff and encourage a team-based approach to work initiatives.
- Proficiency in MS Windows software medical records databases.
- Proven skills and ability to meet deadlines on diverse projects under pressure.
- Effective verbal and written communication skills.
- Able to work at a center, in a family's home, and in a variety of community settings.
- Current criminal background check maintained for all employees.
- Valid driver's license, current insurance and reliable automobile required.
- Wonderland employees are mandated reporters of any suspected abuse or neglect of a child to either DSHS or law enforcement.
- Bilingual an asset.
- Commitment to building and strengthening equity practices, and ability to view progress and challenges through an equity lens.

Competitive wages (DOE) * Health & Dental Insurance * PTO and generous paid holidays * Flexible Schedules * 401(k) retirement plan. Note: Benefits available to each employee dependent on FTE.

Wonderland is an Equal Opportunity Employer.

About Wonderland Child & Family Services: Building on 50 years of stellar early-intervention service provision for children with developmental delays, Wonderland Child & Family Services recently opened Hope RISING Clinic to meet the high demand for services and unique needs of children prenatally exposed to substances.

Wonderland's Mission: Wonderland provides a strong and equitable foundation for children and their families with diverse needs and abilities to flourish through therapy, education, advocacy, and resources. Building on 50 years of stellar early-intervention service provision for children with developmental delays, Wonderland Child & Family Services recently opened Hope RISING Clinic to meet the high demand for services and unique needs of children prenatally exposed to substances.

If interested, please email cover letter and resume to jbuzzard@wonderlandkids.org. No phone calls, please.